ORIENTATION ADVISOR (OA)
Position Description

Role of the OA:
Serving as an Orientation Advisor (OA) provides the opportunity to have a significant impact on incoming students. Through their commitment to serving the University, OAs will receive in-depth personal and group leadership development, training on university traditions and history, job-specific skills, and enhanced peer relationship-building techniques. Additionally, OAs receive several weeks of peer academic advising training from academic counselors within respective colleges. OAs have a unique position with the ability to engage fellow Longhorns in one of the most important times of their college career, as they transition to campus and register for classes. OAs are selected in the fall semester and enter into a probationary period during the spring semester. As a part of the probationary period, OAs will have to enroll in and successfully complete the OA training class. Upon satisfactory completion of the probationary period, OAs will be hired for employment beginning May 23, 2022.

Conditions of Employment | Applicants must:
- Be a full-time undergraduate student during the fall semester of 2021 and spring semester of 2022
- Maintain a 2.5 cumulative GPA
- Have and maintain good academic and judicial standing with the University
- Successfully enroll in and complete ELP 351L leadership course (Spring 2022); T/TH 3:30 – 5 PM
- Consistently exhibit a professional and supportive attitude when working with faculty, staff, students and campus stakeholders during probationary and training periods (time of selection through duration of position)
- Not enroll in summer classes during 1st session of summer term (must be discussed with supervisor in advance if in final semester towards graduating, etc.)
- Not be employed with another on-campus position during OA employment period (May 23 – July 24, 2022)
- Be eligible to work in the U.S. and successfully complete a background check to become a university employee

Essential Functions | Orientation Advisor Employees are expected to:
- Serve as first point of contact for incoming freshman and transfer students during orientation sessions
- Provide excellent customer service to new students, their families, and the University community
- Serve as a peer academic advisor, assisting students with navigating the course registration process
- Assist with implementation of all orientation activities
- Facilitate meetings for large and small groups of new students
- Lead campus tours
- Be willing to adjust work, academic coursework and living arrangements to meet the needs of orientation employment throughout (May 23 – July 24, 2022)

Required Skills & Qualifications:
Some traits that describe an effective Orientation Advisor are: Welcoming, responsible, adaptable, approachable, positive, hard-working, collaborative team player, excellent time manager

OAs should have:
- The ability to communicate effectively with students, families, university community, colleagues, & supervisors
- The ability to receive critical performance feedback and work with peer leaders & supervisors to improve
- Experience providing excellent customer service
- Interest/understanding of issues related to college transition
- The desire to serve as an ambassador for The University of Texas at Austin
- The ability to be reliable, flexible, responsible, confident and willing to learn about the UT community

Expectations:
Orientation Advisors are expected to exemplify the University’s Code of Conduct:

The core values of The University of Texas at Austin are learning, discovery, freedom, leadership, individual opportunity, and responsibility. Each member of the university is expected to uphold these values through integrity, honesty, trust, fairness, and respect toward peers and community.

OAs will:
- Successfully complete OA training class (ELP 351L)
- Attend and fully participate in training retreats and workshops
- Live on campus from May 23 – July 24, 2022*
- Perform assigned duties with enthusiasm and display a willingness to help

Training:
OAs are expected to participate in the following training:
- ELP 351L, tentatively scheduled for Spring 2022, T/Th, 3:30-5 PM (Returning staff will participate in committee meetings and academic training)
- OA Retreat(s), Workshop (May 23-June 3, 2022)

Compensation:
For their dedicated service to the university, and beginning on May 23, 2022, OAs will receive:
- An hourly rate, increasing with each year and level of responsibility
- On campus housing through July 23, 2022*
- Bevo Pay and/or Dine-In Dollars stipend*

*Pending adjustments due to COVID-19